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Skopje

ACTION PLAN FOR THE IMPLEMENTATION OF THE ANTI-CORRUPTION PROGRAMME FOR 2025

No.	Activity	Implementation deadline	Organisational unit in charge	Success indicator
1.	Strengthening police integrity and raising ethical awareness of the employees through compliance with the Code of Ethics for the conduct of employees in the Ministry	Continuously	Department for Internal Control, Criminal Investigation and Professional Standards and all organizational units	Decrease of the number of cases of unethical and unprofessional conduct
2.	Implementation of the measures and activities envisaged in the Action Plan for the Implementation of the Integrity Plan 2023-2025;	Continuously	Department for Internal Control, Criminal Investigation and Professional Standards and all organizational units	Suppression of detected risks in the Integrity Plan 2023-2025

3.	Consistent compliance with legal regulations	Continuously	all organizational units	Familiarization with positive regulations and their consistent implementation and observation
4.	Transparent procedure for employment and promotion in the Ministry	Continuously	all organizational units	Increasing professionalism and strengthening trust in the MOI
5.	Education of the employees in the Ministry of Interior for the purposes of protected internal and external reporting of corrupt behaviour in the Ministry	Continuously	Department for Internal Control, Criminal Investigation and Professional Standards	Encouraging employees and citizens to report cases of corrupt conduct
6.	Obligation to the employees of the Ministry to declare their assets/interests	Continuously	Department for Internal Control, Criminal Investigation and Professional Standards	Preventing conflicts of interest
7.	Continuous and specialized training at the Ministry	Continuously	Training Centre	Greater work efficiency
8.	Promoting cooperation between state bodies and institutions responsible for preventing and combating corruption, non-	Continuously	Department for Internal Control, Criminal Investigation and	Joint inter-institutional and international projects, signing of memorandums of cooperation, meeting European standards,

	exercise of discretionary powers by police officers	Continuously	Department for Internal Control, Criminal Investigation and Professional Standards	reduction of abuse of police powers, consistent respect of human rights and freedoms.
10.	Transparency in the Ministry	Continuously	Department for Public Relations and Strategic Affairs	Increased trust in the police
11.	Implementation of internal controls by the Department for Internal Control, Criminal Investigations and Professional Standards	Continuously	Department for Internal Control, Criminal Investigation and Professional Standards	Preventing and minimizing corruption risks
12.	Digitalization of work processes in the Ministry of Interior	Continuously	Department for Internal Control, Criminal Investigation and Professional Standards and Department for Information Technology	Improvement of operational efficiency, speeding up processes and reduction of human contact and opportunities for corruption



MINISTER OF INTERIOR
Panche Toshkovski